

ECOVanta is dedicated to safe and environmentally responsible operations. In addition to rigorous standards or our corporate environmental, health and safety, social accountability, and data security policies, we are committed to the following principles for our electronic waste recycling business:

- We will maximize the asset recovery and recycling rates we offer to our customers and partners.
- We are committed the protection of the environment, health and safety, data security and social accountability.
- We are committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- We are committed to fulfill our compliance obligations.
- We will operate our business and manage e-Waste, Focus and Hazardous e-Waste (HEW) materials throughout the recycling chain in a manner that is protective of human health and the environment.
- We will adhere to, and partner with downstream vendors who adhere to, the reuse, refurbish, recover, and then dispose hierarchy for the management of used and end-of-life electronic equipment.
- We are committed to and will only do business with third parties who are committed to the prevention of trans-boundary movement (trade) of Hazardous Electronic Waste (HEWs) and Focus Materials (FMs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain.
- We will operate as good corporate citizens and stewards for sustainability within the communities we operate and service.
- We are committed to the prohibition of forced and child labor for processing e-Waste throughout the recycling chain.
- We are committed to the prohibition of prison operations throughout the Recycling Chain.
- We will make this policy available to the public and communicate and reinforce it to our employees, customers and partners.
- ECOvanta is committed to be an industry leader in e-Waste recycling by achieving superior awareness and performance through a process of monitoring of objectives and targets, rigorous evaluation and continuous improvement.

A handwritten signature in blue ink that reads "Ronald Duerr". The signature is written in a cursive style and is positioned above a horizontal line.

Ronald Duerr, ECOvanta Facility Manager

October 2017